

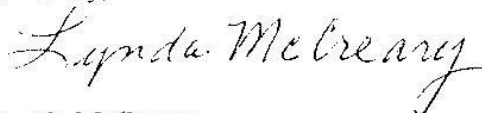
Lynda McCreary  
Rt.4 Box 3763  
Trinity, Texas 75862  
May 6, 2005

As a school faculty member of Trinity Middle School in Trinity, Texas, I believe that teachers have some principles that bring out the best in their faculty. Randall Beard has given the sort of support to me that has allowed me to bring out the best in my students. Furthermore, I have always felt comfortable and at ease to go into his office and discuss student performance and any problems I might be having.

Mr. Beard has a burning desire to reach children and guide them in the right direction. He has been compassionate, yet firm in handling discipline and delicate situations. He has been innovative in presenting positive assembly programs to students. Mr. Beard has kept the faculty informed through timely and regular faculty meetings. In addition, he has been quick to let teachers know important information through email. Communication with parents has been an important factor in his administration here at Trinity Middle School. Where students were having difficulties, Mr. Beard placed them in reading and math improvement classes. Together with teacher input, student scores, and parent communication, he started an after school-tutoring program to offer even more opportunities for student success. Mr. Beard has been very supportive in the extracurricular activities that promote well-rounded individuals. One of the community activities he started was a Golf Club for Middle School students. He has regularly encouraged students to attend the Boys and Girls club after school.

I have taught in private and public schools 37 years and feel that in hiring Mr. Beard, you would be gaining a leader who would work to make your school the best it could be.

Sincerely,



Lynda McCreary  
Faculty Member  
Trinity Middle School  
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